

## TROX BENEFITS

### EXCITING TASKS IN AIR CONDITIONING AND VENTILATION TECHNOLOGY



From the machine operator to the technical writer and the Group Cash Manager. We offer a wide range of exciting tasks.

As a foundation-managed company, we operate globally - medium-sized companies made in Germany or global players? We combine both!

### FLEXIBLE WORKING HOURS AND A GOOD WORK-LIFE BALANCE



Live to work or work to live?

We at TROX believe that we need a healthy balance. We expect flexibility from our employees - and these demand flexibility from us. With our company health management we promote health at the workplace.

## TROX BENEFITS



We invest in a healthy working environment

- Modern working equipment
- Ergonomic workstations
- Height-adjustable desks

More benefits:

- Free company parking lots
- In-house restaurant
- Attractive employee benefits

We offer our employees a pleasant working atmosphere.

## COMPANY PENSION SCHEME



Thinking about retirement early enough is very important.

TROX offers the possibility of a subsidised company pension scheme.

## GOOD DEVELOPMENT OPPORTUNITIES



From production to technology? From employee to manager?

Every career is possible with us, because we support with internal and external training. We are proud of our employees, who we are retiring after decades of TROX affiliation.

**... AND ABOVE ALL, A GREAT CLIMATE.**



Through our history we combine the values of a family business and the financial independence and security of a foundation. You can see that! The Heinz Trox Foundation supports various projects related to society, environment & science.

For our employees we have an employee-funded social security fund that provides help in case of emergency.

**BECOME A MEMBER OF THE TROX FAMILY!**