

SUPERVISORY BOARD + SHAREHOLDER STRUCTURE OF TROX GMBH

SUPERVISORY BOARD



MEMBERS

Front, from left:

- Prof. Rainer Kirchdörfer (Chairman)
- Prof. Dr. Hans Fleisch

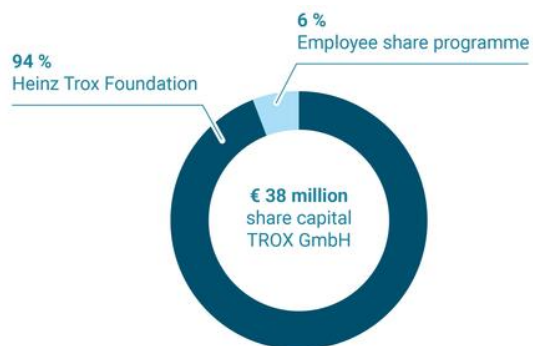
Middle, from left:

- Predrag Nenadović (Employee Representative)
- Dr. Markus Beukenberg

Back, from left:

- Jörg Slawinski (Employee Representative)
- Dominic Otte (Vice Chairman)

SHAREHOLDER STRUCTURE OF TROX GMBH



The Heinz Trox Foundation holds 94 per cent of TROX GmbH's share capital of €38 million.

The remaining six per cent is available to the employee share programme, which acts as an incentive for essential TROX management employees to remain with the company for the long term.